

Safeguarding Policy Statement

Because of the nature of the work undertaken by Burton Albion Community Trust (BACT), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that BACT meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through BACT setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

BACT's Safeguarding Ethos

BACT's believes that safeguarding - and the protection of all children, young people and adults at risk - is everyone's responsibility. BACT will always seek to provide protection to any person that receives our services. To this end BACT will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. BACT believes that a no one should ever experience abuse of any kind. BACT have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. BACT are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with BACT - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of BACT. This policy also applies to any other person that engages with the work of BACT and includes parents, carers, families and other visitors to BACT premises.

Safeguarding at BACT

BACT places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, BACT ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing BACT's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with BACT

This is achieved through adherence to BACT's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of BACT's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all BACT's policies and procedures relating to safeguarding.

A full copy of BACT's Safeguarding Handbook is available by speaking with (or contacting) the BACT person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of BACT's designated Safeguarding Team as detailed on the following page...

BACT's Internal Safeguarding Contacts

Board Safeguarding Lead/Senior Safeguarding Manager

Name	Paula Sage	
Job Title	Board of Trustees Safeguarding Lead	
Telephone Contact	Landline: 01283 246207	
Email	safeguarding@burtonalbionct.org	

Designated Safeguarding Officer & Nominated Manager for Adults

Name	Graham Redfern	
Job Title	Designated Safeguarding Lead	
Telephone Contact	Landline: 01283 246207	Mobile: 07739 351146
Email	graham.redfern@burtonalbionct.org	

Deputy Designated Safeguarding Officer & Nominated Manager for Adults

Name	Louise Allman	
Job Title	People & Compliance Manager	
Telephone Contact	Landline: 01283 246207	Mobile: 07565 128202
Email	louise.allman@burtonalbionct.org	

NCS Designated Safeguarding Officer

Name	TBC	
Job Title	TBC	
Telephone Contact	Landline: TBC	Mobile: TBC
Email	TBC	

E-Safety Coordinator

Name	Louise Allman	
Job Title	People & Compliance Manager	
Telephone Contact	Landline: 01283 246207	Mobile: 07565 128202
Email	louise.allman@burtonalbionct.org	

Responsible Person for Health & Safety

Name	Will Evans	
Job Title	Head of Community	
Telephone Contact	Landline: 01283 246207	Mobile: 07751 741690
Email	will.evans@burtonalbionct.org	

Responsible Person for Data Protection

Name	Louise Allman	
Job Title	People & Compliance Manager	
Telephone Contact	Landline: 01283 246207	Mobile: 07565 128202
Email	louise.allman@burtonalbionct.org	

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts

Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk